

ORIENT ELECTRIC LIMITED

Registered Office: Unit VII, Plot No. 7, Bhoinagar, Bhubaneswar – 751012

Corporate Office: 240, Okhla Industrial Estate, Okhla, New Delhi - 110020

Details of Familiarization Programme for Independent Directors during the Financial Year 2023-24

S. No.	Name of the Independent Director	Subject Matter of the Programme	No. of Programmes attended by the Independent Directors		No. of hours spent by the Independent Directors	
			Financial Year 2023-24	Cumulative till date	Financial Year 2023-24	Cumulative till date
1	Mr. TCA Ranganathan	<ul style="list-style-type: none">• Update on the industry, market and technology.• Update on Company's performance, future outlook.• Update on Company's business plans, financial performance, funds flow and forex hedging .• Company's budgets and strategic plans.• Update on strategic alternatives, progress of ongoing strategic initiatives.• Update on CSR initiatives undertaken by the Company.• Updates on existing and new products of the Company, marketing initiatives, manufacturing operations, and way forward.• Update on R&D and Innovation activities.• Exposure to the Board procedures, matters reserved for the Board and major risks facing the business and mitigation programmes.• Risk management mechanism being followed by the Company.• Update on Internal Audit Plans and findings• Status of Internal Financial Controls in the Company.• Periodic update on various regulatory and other key amendments / developments either by way of	5	34	15	65

		<p>presentations by external experts /consultants or by internal experts.</p> <ul style="list-style-type: none"> • Periodic review on existing / revised policies and processes of the Company. • Awareness and update on ESG / BRSR 				
2	Mr. K Pradeep Chandra	<ul style="list-style-type: none"> • Update on the industry, market and technology. • Update on Company's performance, future outlook. • Update on Company's business plans, financial performance, funds flow and forex hedging . • Company's budgets and strategic plans. • Update on strategic alternatives, progress of ongoing strategic initiatives. • Update on CSR initiatives undertaken by the Company. • Updates on existing and new products of the Company, marketing initiatives, manufacturing operations, and way forward. • Update on R&D and Innovation activities. • Exposure to the Board procedures, matters reserved for the Board and major risks facing the business and mitigation programmes. • Risk management mechanism being followed by the Company. • Update on Internal Audit Plans and findings • Status of Internal Financial Controls in the Company. • Periodic update on various regulatory and other key amendments / developments either by way of presentations by external experts /consultants or by internal experts. • Periodic review on existing / revised policies and processes of the Company. • Awareness and update on ESG / BRSR 	5	32	15	62

3	Ms. Alka Marezban Bharucha	<ul style="list-style-type: none"> • Update on the industry, market and technology. • Update on Company's performance, future outlook. • Update on Company's business plans, financial performance, funds flow and forex hedging. • Company's budgets and strategic plans. • Update on strategic alternatives, progress of ongoing strategic initiatives. • Update on CSR initiatives undertaken by the Company. • Updates on existing and new products of the Company, marketing initiatives, manufacturing operations, and way forward. • Update on R&D and Innovation activities. • Exposure to the Board procedures, matters reserved for the Board and major risks facing the business and mitigation programmes. • Risk management mechanism being followed by the Company. • Update on Internal Audit Plans and findings • Status of Internal Financial Controls in the Company. • Periodic update on various regulatory and other key amendments / developments either by way of presentations by external experts /consultants or by internal experts. • Periodic review on existing / revised policies and processes of the Company. • Awareness and update on ESG / BRSR 	5	32	14	59
4	Mr. Raju Lal	<ul style="list-style-type: none"> • Update on the industry, market and technology. • Update on Company's performance, future outlook. • Update on Company's business plans, financial performance, funds flow and forex hedging . • Company's budgets and strategic plans. 	2	2	4	4

		<ul style="list-style-type: none"> • Update on strategic alternatives, progress of ongoing strategic initiatives. • Update on CSR initiatives undertaken by the Company. • Updates on existing and new products of the Company, marketing initiatives, manufacturing operations, and way forward. • Update on R&D and Innovation activities. • Exposure to the Board procedures, matters reserved for the Board and major risks facing the business and mitigation programmes. • Risk management mechanism being followed by the Company. • Update on Internal Audit Plans and findings • Status of Internal Financial Controls in the Company. • Periodic update on various regulatory and other key amendments / developments either by way of presentations by external experts /consultants or by internal experts. • Periodic review on existing / revised policies and processes of the Company. <p>Awareness and update on ESG / BRSR</p>				
--	--	--	--	--	--	--